

## BOARD CERTIFIED BEHAVIOR ANALYST DESCRIPTION OF SERVICES

The Board Certified Behavior Analyst (BCBA), doing business as *Learning & Behavior Solutions, Inc.*, in alignment with requirements, guidelines and code of ethics developed by the Behavior Analyst Certification Board (BACB), will work with the family and behavior technicians assigned to the client to provide the best services possible.

Within the services provided, specifically outlined in an individual treatment plan, the BCBA will work collaboratively with the parent/guardian in the provision of services designed to support identified individuals with autism spectrum disorders, developmental disabilities, and/or behavioral challenges in the home and community settings. Potential services include direct services to the client, parent training, consultation, and assisting with implementation of academic, social, functional and behavioral interventions based on assessment results and evidence-based practices.

Services, in accordance with BACB Guidelines for the provision of Autism services, may include, dependent on the individual contract for services, but are not limited to, the following:

- consultation and collaboration with the parent, private therapists, and school team to address needs of the client;
- conducting assessments and designing curriculum and instructional programs utilizing strategies related to applied behavior analysis, implementing evidence-based practices
- providing consultation in implementation of behavioral interventions, instructional strategies, or assessments
- assisting with the design and analysis of data collection methods
- conducting functional behavior assessments and related components to identify appropriate, evidence-based supports for clients with complex and/or severe behaviors
- collaborating with outside providers to develop a comprehensive behavior support plan based on the results of the functional behavior assessment, as warranted
- collaborating in design and provision of professional development on issues related to behavior support, interventions, evidence-based strategies, and applied behavior analysis

The BCBA's consultative services are intended to serve the client through assessment and implementation of identified practices based on data and evidence-based practices. When providing direct services to client, the needs of the client will be the primary responsibility of the BCBA's services. The needs of family and other care or service providers will be considered when developing interventions and identifying supports to ensure social validity. The parent/guardian has access to all documentation and reports completed through the services. All information will remain confidential and adhere to HIPPA and FERPA Guidelines; only staff with treatment-related interest will have access with the exception of those indicated in the *Authorization to Release Information* form(s). A release of information for will be completed by parents, should they wish the company to collaborate with outside providers. All employees must adhere to specific guidelines regarding confidentiality.

Appropriate informed consent forms and/or documentation, signed by parent or guardian, are necessary for consultative services to be provided by the BCBA. The family will be provided an outline of services and supports requested at onset of consultation, as well as a contract for services. When direct services are no longer necessary, the BCBA will document the availability of indirect services as requested, in an appropriate manner through the *Amendment of Services* or *Discontinuation of Services* forms. As part of the code of ethics, it is noted that the BCBA or behavior technicians are not to accept any gifts from the client. If any conflicts of interest and/or dual relationships arise, those are to be resolved as soon as possible. In the event services need to be discontinued, a plan will be developed to transfer services to an appropriate provider. Should any questions or concerns arise with the services of the BCBA, contact information for the BACB is below.

*Tiffany Mrla, PhD, BCBA*

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### **Behavior Analyst Certification Board Contact Information:**

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